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February 2010 Issue

Welcome to LWDP's e news

Welcome to the February edition of our monthly news. In here you will find news from LWDP and information you may find useful from across the sector.

EVENTS

Information Day – Marian House

The next Information Day to be held at Marian House will be on Thursday 4th March 2010. All Care Providers have been sent invitations and booking details. Please contact leeannsmith@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPEvents.aspx>

Stakeholder Event – Wellington Park Hotel, Leyland

Further to the Stakeholder Event held in September 2009, the follow up Stakeholder event is being held on the morning of Thursday 18th March 2010 at Wellington Park Hotel, Leyland. All stakeholders have been sent invitations and booking details. The closing date to book your place is **1st March 2010**. Please contact leeannsmith@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPEvents.aspx>

Information Morning – Rascals Party & Play Centre, Walton-le-Dale

We will be holding an Information morning at Rascals Party & Play Centre, Walton-le-Dale on 23rd March, where we will be promoting Social Care and the benefits of working within the Social Care industry. We are looking for Care Providers to attend this event who would like to promote jobs in Social Care. This will be a free event and great opportunity for Care Providers to showcase themselves, especially those that offer flexible and school time working as this event is primarily aimed at parents. Please contact natashafurnell@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPEvents.aspx>

NEWS HEADLINES

Human Resources Training - Last Chance to attend Appraisal, Supervision and Feedback Skills

As a reminder there are still places available to attend Appraisal, Supervision and Feedback Skills Training on Wednesday 24th February 2010. The venue is Marian House, Beech Grove, Preston and the cost is £50 per delegate. Joining instructions will be sent in advance. Please contact clairewardle@lwdp.org.uk or telephone 01772 761855 for more information.

Follow the links to see the course outlines and booking forms.

[Appraisal Supervision PDF.pdf](#)

[HR Training booking form.pdf](#)

NEW Human Resources Training Schedule

Due to demand, we are pleased to announce some further course dates for HR Training that will be held before the end of this financial year. Please contact clairewardle@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPNews.aspx>

Could one of your employees be a Care Ambassador?

Is there someone in your organisation that is passionate about their work and have a desire to help others to consider working in Social Care? Do you want your organisation to benefit from the skills and enthusiasm that a Care Ambassador brings?

If the answer is YES, why not ask them to come along to our Care Ambassador Training Days to be held on 23rd February and 5th March 2010? Please contact samfrankland@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPNews.aspx>

E Learning

The Dignity in Care and Pandemic Swine Flu E Learning packages are still available for you to complete free of charge until the 31st March 2010. Please accept our apologies if you have encountered any problems with issuing of certificates for Dignity in Care. This feature is now resolved and certificates are being issued within 48 hours of completion of the package.

For details on how to complete the Dignity in Care E Learning please click here.

<http://www.lwdp.org.uk/LWDPNews.aspx>

End of Life Care for People with Learning Disabilities

The Cumbria and Lancashire End of Life Network in collaboration with Lancashire Workforce Development Partnership invites all care staff involved in the care of clients with learning disabilities to a study day. Please contact annlove@lwdp.org.uk or telephone 01772 761855 for more information.

<http://www.lwdp.org.uk/LWDPNews.aspx>

Lancashire Plan – Quality of Data

It is important that the contact details for you on LancashirePlan are accurate as we use these for postal and email correspondence. Please take a moment to ensure that your postal address, email address and telephone numbers are all up to date on the system. It is your responsibility to maintain this information so if any contact details change for your organisation, please ensure you amend this on LancashirePlan accordingly. If you need help to edit your contact details, please contact your LWDP Networker on 01772 761855.

Recruitment of LWDP Chief Executive Officer

Dymph Knowles is leaving the LWDP in June and will be relocating with her husband to the South West of England. The advert for the CEO role has been advertised in the press. As part of the recruitment process we will be looking for some Employers to form a panel to ask questions of the candidates on 11th March 2010 prior to their formal interview. If you would be interested in being part of this panel please inform Stella Smith by email on stellasmith@lwdp.org.uk before 26th February.

Employee and Service User Feedback

The LWDP Networker Team are trying to gather feedback on LWDP funding. They will be asking Care Providers for permission to speak to employees and if appropriate, service users. The Networkers have a short set of questions and will need only a few minutes of your valuable time when they are out on appointments with you. Please support us with this.

Course evaluation tool

Please remember to give feedback on the courses booked and then completed in LancashirePlan. LWDP require all Care Providers to take the time to evaluate all LWDP funded courses.

The Training Provider Evaluation tool can be found at the bottom of the My Company menu in LancashirePlan. Please contact your LWDP Networker, or the LWDP office on 01772 761855 if you would like assistance with this function.

SECTOR NEWS

Department of Health - Images of Care and Support

In the run up to the publication of the care and support White Paper, the Big Care Debate team is inviting you to share your Images of Care and Support. Send or upload images that you think reflect care and support in England today, illustrate the breadth of care issues, and show how they touch our lives.

<http://careandsupport.direct.gov.uk/images/>

Employer Apprenticeship Grants Available

A new grant for employers has been announced to make it easier for employers to take on young apprenticeships.

<http://www.apprenticeships.org.uk/About-Us/Newsletter/2010/January/MainItem1.aspx>

Dignity in Care – Dignity Action Day

The Department of Health is holding a Dignity Action Day that will take place on 25 Feb. It is a day for staff and the public alike to pledge their time to support dignity. There are information packs full of ideas of how you can get involved and you can also make a pledge to tell them what you are going to do on that day.

<http://www.dhcarenetworks.org.uk/dignityincare/DAD/>

Common induction standards refresh. Skills for Care want your views and input

Skills for Care has launched an online consultation to refresh the hugely popular Common Induction Standards. The existing CIS were created five years ago and given the huge changes in the adult social care sector we want to consult with employers to make sure the CIS are still relevant to the needs of 1.5 million adult social care workers.

To take part in the consultation which closes on March 12th then all you have to do is visit www.skillsforcare.org.uk/consultations.

Social Care Information and Learning Services (Scils) – New Developments on the Website

Scils have just announced two new Key facilities on their website that are now available.

PERSONAL DEVELOPMENT PLAN: This enables managers to easily register staff and create Personal Development Plans for them. The plans can contain Learning Sessions from SCILS / EILS, or Units from Social Care Qualifications. Template plans based on job profiles can be created by managers which can be assigned to any number of staff they manage.

Once 'development plans' have been assigned to learners they are able to update plans as they complete sessions or units. The manager and learner have access to the plan all the time via the website. Any supporting evidence of completion of units or learning sessions can be uploaded to the plan for the Manager to assess.

Anyone working on the SCILS/EILS Online Induction Booklets will automatically have a plan created. This plan will automatically be updated as the learners complete the online booklet and answers can be submitted to the manager for assessment via the Personal Development Plan facility. We are planning to roll this out across every Learning Session enabling answers to be entered online and becoming available for assessment by the Learner's Manager or Assessor through the Personal Development Plan facility.

The PDP has been live since November 2009. However, we have been developing it further since then and now feel it is at a stage to promote it. The facility can be accessed by logging in and clicking on Personal Development Plan from the top green menu. User Guides for all job roles are available on the Overview page of the Personal Development Plan.

b) **GROUP SHARING FORUMS:** This facility was produced in December 2009. It enables groups to be created on the website and for documents, events or ideas to be shared within the specific groups. Groups have been created for every Local Authority that currently subscribes to SCILS/EILS and all registered users will find themselves in the appropriate group. If you organise or know of a forum that would like to share information in this way, for instance Practice Supervisors, then these group forums can be created.

The Group Sharing facility can be accessed by logging in and clicking on Group Sharing from the top green menu. For more information on Scils visit their home page below.

<http://www.scils.co.uk/> or learn more about these services at the LDWP Information Day on 4th March 2010.

Get more out of life with a career in Social Care

A new TV advertising campaign by The Department of Health shows how rewarding a career in social care can be and urges individuals to consider this as a career option, kicks off this week.

Over 1.5 million people are employed across the adult social care sector in England, and as many as 200,000 jobs in the sector are expected to be advertised in the coming year, based on existing trends. The campaign will encourage the next generation of social care workers.

The Department of Health campaign, which runs until March 20, focuses on the difference a career in social care can make through the voices of those who work in the sector.

The recruitment drive comes as a new survey reveals more than a third of people would consider switching into a career in social care, especially in younger age groups.

http://www.dh.gov.uk/en/News/Recentstories/DH_112183

TELL US WHAT YOU THINK

We hope that you have found this issue of E news useful and informative. Any suggestions and comments on what you would like to see in future issues would be welcomed so please contact us with your thoughts. Please email info@lwdp.org.uk with any comments.

Lancashire Workforce Development Partnership is a Company Limited by Guarantee. Registered in England and Wales No:6166930 and controlled by Lancashire County Council within the meaning of Part V of the Local Government and Housing Act 1989. The Company's trading address is Marian House, Beech Grove, Preston, PR2 1DU and the Registered office is Christ Church Precinct, County Hall, Preston, Lancashire PR1 8XJ.